Appendix III.

[Vide answer to starred question No. 313, asked by Sri S. M. Annamalai at the meeting of the Legislative Assembly held on 19th August 1960, pages 20 supra.]

Conclusions reached at the meeting of the State Labour Advisory Board held on 12th and 13th February 1960 and the action taken thereon.

Conclusions. (1)	*Action taken.* (2)
1 The final consideration of the proposed legislation for the Regulation of Termination of Employment, viz., Madras Industrial Establishments (Regulation of Employment) Bill, 1959, should be deferred for the next meeting.	1 A date for the next meeting of the State Labour Advisory Board has not yet been fixed.
2 Tripartite Conference to explore the possibilities of another long-term settlement in respect of the disputes relating to wages and dearness allowance, etc., in plantations should be convened.	2 The Commissioner of Labour has been asked to fix a date suitable for both the parties.
3 Clarification in regard to minimum wages for agricultural labourers should be issued.	3 The Commissioner of Labour has issued necessary instructions to the Labour Officers and Assistant Inspectors of Labour who are the enforcing officers clarifying the point.
4 Recruitment in plantations for filling up vacancies caused by resignation, retirement and natural wastage should be examined at a Conference of Planters and Trade Unions convened at State-level.	4 Vide item 2 above.
5 The Payment of Wages Act should be amended to provide automatic conversion into National Plan Savings Certificate of a part of bonus exceeding three months pay.	5 The matter is under consideration of the Government.
6 Entrustment of the work relating to screening of appeals against awards, etc., to Evaluation and Implementation Committee.	6 The Government have agreed with the views of the Commissioner of Labour that it is not possible to entrust the work of screening of appeals to the State Evaluation and Implementation Committee.
7 Proposal for the creation of a Labour Welfare Fund on the lines of Bombay Labour Welfare Fund was approved.	7 The matter is under consideration of the Government.
8 Starting of Holiday Home for Industrial workers was approved. It was also recommended that Government should undertake to provide a good rest house at Mahabalipuram as an experimental measure and to extend this to workers in other industrial areas in the State, if the above scheme proves to be popular among workers.	8 The matter is under consideration of the Government.
9 Clarification of section 5 of the Industrial Establishments (National and Festival) Holidays Act, 1958, to be issued.	9 The matter is under consideration of the Government.

19th August 1960]

Conclusions. (1)	*Action taken.* (2)
10 Wherever there is a dispute relating to the ownership of a trade union, the disputants have to seek remedy in a Civil Court to establish their title. If, however, both the rival groups agree to abide by the decision of the Registrar of Trade Unions on this question, then in such cases alone, the Registrar will investigate and decide as to who has the legal title to the use of the name of such trade union.	10 The recommendations of the Board are being followed while dealing with similar cases.
11 Information in regard to grant of free legal aid to trade unions in the matter of writ appeals before the High Court and Supreme Court should be obtained from other States, particularly from Bombay and Madhya Pradesh Governments before the question is decided.	11 The matter is under consideration of the Government in consultation with other State Governments.
12 The draft model Standing Orders to be framed by Industrial Establishments under the Industrial Employment (Standing Orders) Act, 1946, which are being revised now, should be finalised by Government and placed before the Board.	12 The matter is under consideration of the Government.
13 The representatives of trade unions of plantation workers should be advised to persuade the workers not to indulge in mass absenteeism.	13 The Labour Officers of the areas concerned have been asked to advise the trade unions connected with the estates to instruct the workers not to indulge in mass absenteeism.
14 The planters were advised not to employ under-aged retired people either in the same estate or in other estates after they had once voluntarily retired receiving gratuity.	14 The Association of Planters of this State have been requested to advise its member estates on the lines of the conclusion of the Board.
15 Applicability of the Minimum Wages Act to taxi drivers to be examined on receipt of representation from the Association of taxi drivers.	15 The matter is under consideration.
16 Application of Madras Maternity Benefit Act to "Motor Omnibus Service" and to Catering Establishments was approved. The question of extending it to the Beedi Industrial Premises may be taken up separately.	16 The matter is under consideration.